

Lycée Français de la Nouvelle-Orléans **Governance Committee Report** Thursday August 9, 2021

2021-2022 Governance Committee Members:

Dr. Shearon Roberts, Chair Adrienne Warren, Board member Caroline Bordelon, Board member Dr. Ann Meese, Board member Ayodele Theard-Lewis, Secretary Katie Bolin, LFNO Office Manager Dr. Richard Peters Geri Robinson Jeffray Teague Molly Vigour Danielle Dufauchard, Ex-officio Officer

Selection of New Board Directors Cohort

The Governance Committee of the Lycée Français de la Nouvelle Orleans began its first goal for the year to fill vacant board positions with the goal of anticipating upcoming board needs. Over the course of 3 meetings the committee narrowed down from a list of 40 to a top 15 board candidates. The top 15 candidates were invited for interviews with 8 responding with interest. The committee then interviewed six finalists and through a scoring and rubric tool, see in appendix, the committee determined the top finalists. The committee discussed the finalists and reached consensus on the board candidates it wished to recommend to the board for full board approval during the August general board meeting. This will allow for the incoming cohort of board directors to join the board in time for the August annual board retreat and to officially start their terms on September 1, 2021.

Onboarding of New Board Directors Cohort

The committee will next spend the month of September to onboard the new board members effectively and to put a new onboarding process in place for future Governance committees to model as best practice. The onboard process will be supported by experts with the Louisiana Public and Charter School Association and a follow up over three months to provide resources for the new cohort of board members.

As a result of executing effective onboarding in September, the Governance committee will not meet during the month of September having met twice in August to facilitate the timely vetting and recommending of a new class of board directors. During the month of September instead, Governance committee members will work in pairs to conduct onboarding for the new board members.

Appendix

Lycée Français de la Nouvelle-Orléans Governance Committee Board Candidate Interview Questions | Scoring Sheet

1. What motivates/or attracted you to want to serve as a Lycée school board member?

2. What particular skills or experiences qualify you to serve as a school board member and what particular strengths would you bring to the board?

3. What do you believe are the most important characteristics of an effective school board, and an effective school board member? What are the leadership responsibilities of a school board member?

4. Serving as a Lycée board member is a volunteer position and an act of service to public education in our community, how much time will you/or can you dedicate to your board service?

5. We have standing committees on this board, they include governance, finance, facilities, academic committees, and others are the athletic, culture and community committee, and the Amis Foundation committee; in addition to ad hoc committees. Which committees do you anticipate you would be interested in serving on and what expertise would you bring to those committee(s)?

6. If selected, what would you hope could be key accomplishments you can help the board and Lycée achieve?

7. As a potential school board member, how would you work to support Lycée in addressing the learning needs of all students from different backgrounds.

Score Sheet

Instructions: For each question, mark a score out of 3. See score weight below. **Rubric: 3 points =** Responsive is Excellent | **2 points =** Response is Adequate | **1 point =** Response is Insufficient | **0 points =** Response is Poor.

	Candidate Name	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Total
									score
1.	Leandro Freitas								
2.	Angela Ramirez								
3.	Cassandra Sanchez								
4.	Khrista McCarden								
5.	Joshua Reyher								
	Candidates to be interviewed at a later date**								
6.	Stephen Sewell								
7.	Tranell Barton								