



The E3 Fellowship

PRESENTED BY NSNO

EXPAND YOUR IMPACT

Apply to our two-year fellowship for aspiring charter executives in New Orleans.

Developing Executive Talent

In addition to our teachers and school leaders, **CEOs and chief-level executives are critical to the success and stability of our schools in New Orleans.** Our goal is to foster a robust and diverse talent pool of future executives.

The **Executive Education Experience Fellowship (E3)** develops high-performing and diverse school leaders with the key skills and competencies needed to lead strong teams as CEOs and chief-level executives of schools in our city.

About the E3 Fellowship

E3 is a **highly-selective, 2-year fellowship** for aspiring charter executives in New Orleans. Serving approximately 8-10 fellows per cohort, E3 **helps prepare talented educators to lead our city's charter organizations.**

E3 fellows learn how to drive results across several schools and learn how to successfully manage the complexity of a large organization.

The Fellowship's professional learning framework (right) is based on leadership competencies drawn from the practices of **effective local and national charter CEOs**, with an emphasis on what works in New Orleans.

DIRECTION SETTING	MAXIMIZING TALENT & LEADING OTHERS
ENGAGING STAKEHOLDERS	STRATEGIC MANAGEMENT

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We were championing each other to success. Not a competition among charters. We are saying 'let's build for each other, let's benefit from each other, let's add to each other's ideas. You take a piece of mine, I take a piece of yours, and we can create a mecca of communication in New Orleans.' Our society is as strong as its education system. That is what we are trying to build - the educational system of this great city that we live in. We have an email chain, a text chain, we have the in-services together. We're able to speak our minds and bounce ideas off one another."



NICOLE SAULNY,
ESPERANZA
CHARTER SCHOOLS

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E3 Programming

Monthly Executive Cohort Sessions

- National and Local Expert Presenters
- Workshops and Trainings
- High-Performing Charter Network Observations
- CEO Shadowing
- Problem-Solving Collaboratives
- Case Studies and Role Plays

360 Feedback and Personalized Development Plans

Executive Leadership Coaching

National Charter Site Visit & Retreat

Key Partners & Presenters



Patrick Dobard,
CEO of NSNO; Former
Superintendent of the Recovery
School District



Dacia Toll,
CEO and President of
Achievement First



Howard Fuller,
Distinguished Professor
of Education and Founder of the
Institute for the Transformation of
Learning at Marquette University



John White,
Former Louisiana State
Superintendent of
Education



John King,
President and CEO of The
Education Trust; Former US
Secretary of Education



Karima Wilson
Founder of Forged Ed



Mini'imah Shaheed,
Chief Executive Officer
KIPP Metro Atlanta
Schools

Candidate Profile

The E3 Fellowship is highly selective. Candidates for this fellowship have demonstrated a track record of results in schools, a commitment to New Orleans, and a strong desire to lead a charter organization. Candidates must possess a range of skills and mindsets to demonstrate their ability to lead and manage complex organizations.

The E3 Fellowship strives to create a diverse cohort. We have a strong commitment to recruit and develop leaders of color.

Applicant Requirements:

- Current high-performing principals or network leaders in New Orleans
- Desires to serve as CEO or executive of a charter management organization in the near future
- Demonstrates a long-term commitment to educational leadership in New Orleans
- Has a deep desire to lead equitable schools and school teams



STEVE CORBETT
LUSHER CHARTER SCHOOL

“We have been working on understanding the nuances and thought processes of what a chief-level executive would go through in terms of managing crisis. [...] In a crisis, you're pushing the vision, but you are reliant on other leaders to be at the forefront of doing that work. You have to empower them to make change on their own, to be responsible for the day-to-day. You have less control over a single school, but you can have impact for more children.”

Timeline

Oct-Dec 2020 **January 2021** **March 2021** **December 2022**

- Application and Interview Period
- Selection of 2021 Cohort

- 2021 Cohort Induction Dinner

- Fellowship Year 1 starts for 2021 Cohort

- Fellowship ends for 2021 Cohort
- Launch of Alumni Support

Next Steps

Virtual Information Session: Thursday, November 5th at 5pm

Candidates are strongly encouraged to attend.

RSVP: nsno.formstack.com/forms/e3_fellowship_info_session

Application Portal: Opens Monday, October 19th
newschoolsforneworleans.org/E3

Questions? Email daniel@nsno.org

