

Lycee-Francais Board meeting minutes
July 30, 2018 meeting

David A. calls meeting to order

Roll call – Carson S, Luc S, Margarete, David, Michael present
Quorum met- 5/8 present

CEO report

- **Leadership: Restructure**
 - Organization restructuring with Campus specific Principals and other key leadership personnel
 - Role changes and transitions
 - Restructuring of Leadership meetings
 - Leadership Retreat on Monday and Tuesday, July 23 and 24
 - Short and Long terms goals
 - Priorities for improved Academic Achievement
 - Demand, Turnover, and Attrition
 - Communications and school culture - difficult conversations
 - Facilities
 - Retreat took into consideration Staff Surveys concerns/interests/suggestions

- **Academics**
 - LEAP test results - Mastery and Above
 - ELA 69 (State Average 43)
 - Math 44 (State Average 32)
 - Social Studies 46 (State Average 27)
 - Science (not available - new standards)
 - These scores account for 75 percent of the 3-8 School Performance Score (SPS). The remaining 25 percent of the School Performance Scores will come from Progress Index results, which should be released in August.
 - Preparations for 2018-19
 - \$20,000 Grant received for Math Coach from NSNO
 - Summer School/Partnership with TeachNOLA will continue in 2019

- **SPED**
 - Four priorities
 - student support (behavior, implementation, differentiation, data)
 - staff support (Mission, Vision, Processes, coaching, collaboration, communications, meeting processes)
 - external stakeholder support (communications, meeting structures, data)
 - compliance

- **Admission and Enrollment**—
 - Registration completion for 2018-2019
 - Current families = 484 out of 793

- New families = 138 out of 172
- EnrollNOLA deadline for seat acceptance = July 27th 2018
- High number of parents using document uploader

Current numbers as of 7/30/18

PK	K	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th
80	125	123	119	114	118	109	86	55	22

Tentative final student count for 2018-2019 = 951

- **HR**
 - 2018-2019 school year: 128 Full and Part-Time Staff (not including subs/aftercare)
 - 2017-2018 school year: 114 Full and Part-Time Staff (not including subs/aftercare)
 - 35 new hires have been brought onboard for the school year
 - New French teachers are: 7 CODOFIL (J-1) teachers, 1 H-B visa teacher; 2 J-1 visa direct LFNO hire; 1 Escadrille teacher
 - New positions in 2018-2019: principals at each campus; TOC liaison; classroom teachers/TAs/ interventionists for new grade levels; occupational therapist; director of middle school
 - New Teachers arrived and received orientation and training in Baton Rouge
 - Thank you to host families
- **Facilities**
 - Patton
 - -Floor Treatment (Stripping, waxing and Buffing)
 - -Summer clean up
 - -Office and classrooms preparation
 - -Crack in walk in freezer (Technicians working on repairs)
 - -Working with church on fixing broken concrete outside
 - St Paul
 - -Plumbing at Bathroom Issue
 - -New Office to be created
 - Johnson
 - -8' Fence raised on Monroe Street for security
 - -Floor Treatment
 - -Summer cleaning
 - A/C repairs (Rusted pipes, thermostats, motors,)
 - -Creation of new offices
 - Priestley
 - -Trees are growing and hanging low (may need trimming soon)
 - -Brighter and more economical lights installed for security purpose

Review of minutes, motion to adopt minutes, no comment, passed unanimously

Chair report

- David notes that this year's biggest priority is Priestly and facilities
 - NMTC is the high priority to get the project financed
 - Potentially we will look to engage an advisor for this effort
 - Facilities committee meeting will be held August 23 to set target construction date and 5 year plan
- Board retreat will be in August or September to do strategic planning
- We are looking for new Board members

No committee reports

Motion to adjourn passed unanimously